

Slavery and Human Trafficking Statement

12th April 2022

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	SLAVERY AND HUMAN TRAFFICKING STATEMENT	Issue Date	12 April 2022
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1 Introduction

Compound Semiconductor Applications Catapult Limited (**CSA Catapult**) is making a modern slavery and human trafficking statement in line with section 54 of the Modern Slavery Act 2015. This statement applies to CSA Catapult and to CSA Catapult's wholly-owned subsidiary company, CSA Catapult Services Limited.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced or compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

2 CSA Catapult organisation and supply chain

CSA Catapult is a not-for-profit organisation based in Newport, South Wales and operating across the UK. CSA Catapult was established by Innovate UK to support and accelerate the commercialisation of new technologies, and to drive economic growth, in the UK compound semiconductor applications industry. To achieve this CSA Catapult works with various third parties within our supply chains, including research and development organisations, universities, public bodies and private companies.

3 CSA Catapult approach to the prevention of modern slavery

CSA Catapult has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships. CSA Catapult implements and enforces effective systems and controls to ensure modern slavery is not taking place anywhere in its business or supply chain. These measures include:

1. implementing and maintaining a Modern Slavery Policy which is easily accessible by all CSA Catapult staff;
2. implementing and maintaining a Whistleblowing Policy to ensure our business acts ethically in protecting whistle blowers;
3. providing annual modern slavery and whistleblowing training to all CSA Catapult staff to ensure a proper level of understanding of the risks of modern slavery and human trafficking in our business and supply chains;
4. conducting due diligence on all potential suppliers as part of CSA Catapult's supplier selection and on-boarding procedure, and on existing suppliers at regular intervals; and
5. incorporating specific provisions into CSA Catapult's contractual arrangements with third party suppliers which require those suppliers, and any other entities in their supply chains, to: (a) comply with all applicable anti-slavery and human trafficking laws, regulations and codes; and (b) not engage in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK.

CSA Catapult expects all of its agents, contractors, suppliers, consultants, third-party representatives and other business partners to apply similarly high standards to ensure modern slavery is not taking place within their businesses or supply chains.

4 Approval

This slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ended 31st March 2022. This statement has been approved by CSA Catapult's Audit and Risk Committee, a sub-committee of CSA Catapult's board of directors.



Martin McHugh, **Chief Executive Officer**
12th April 2022